



# Anand Vishwa Gurukul Senior Night College

of Commerce & Science Affiliated To University of Mumbai ISO 9001: 2008 Certified No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014 Tel: 9987929008, Email us: avgsrcollege@gmail.com

Date-05/07/2021

To,

Respected Committee Members, Anti-ragging Committee, Anand Vishwa Gurukul Senior Night College, Thane

### Notice - Anti Ragging Committee Meeting

Anand Vishwa Gurukul Senior Night College Anti Ragging Committee Meeting will be held on 13 July 2021, i.e., Thursday at 5:30 p.m. in the Staff Common Room. Members are requested to attend the meeting on time.

#### Agenda

- Reading of notice
- Constitution of Anti Ragging Squad
- Orientation of Students and Awareness and Vigilance
- Any other point with permission of chairperson.

Note: If within half an hour after the time appointed for the marking visher GURUKUL SR (NIGHT) COLLEGE, THANE the meeting would stand adjourned and this adjourned meeting shall be held on the same day and same place. This adjourned meeting will not require any separate notice quorum.





### Anand Vishwa Gurukul Senior Night College College Code: 11

of Commerce & Science Affiliated To University of Mumbai ISO 9001: 2008 Certified

No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014 Tel: 9987929008, Email us: avgsrcollege@gmail.com

Date- 13/07/2021

### Members Present

- 1. Harshala Likhite I/C Principal
- 2. Siddhesh Bagwe Member
- 3. Mrugaya Gaikwad Member

### Minutes of the Meeting

The meeting began at 5.30 p.m., Harshala Likhite (I/C Principal) welcomed all the members. She then briefed all the staff members about the UGC Guidelines about the constitution of Antiragging Squad. She also highlighted the duties and responsibilities of the Anti-ragging Committee and Anti-ragging Squad.

It was resolved that the following measures are to be taken to prevent ragging on the college premises. For this, it was decided that the students are to be oriented with respect to the evils of ragging and its consequences.

According to the provisions of the UGC, the following Anti-ragging Squad was constituted.

- (a) Siddhesh Lanjekar
- (b) Swati Bhoir

The members were called for the meeting and briefed about their duties and role in prevention of incidences of ragging in association with Anti-ragging Committee.

Anti-ragging Committee Members and Anti-ragging Squad were instructed to take rounds during the admissions and course of lectures to prevent the incidences of ragging and create awareness and consequences of ragging.

All complaints regarding ragging to be dealt with as per the provisions of the guidelines of the UGC, Government of Maharashtra and the University of Mumbai issued from time to time in this regards.

I/C Principal

Harshala Likhite I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

Anand Vishwa Gurukul Senior Night College College Code: 11

of Commerce & Science Affiliated To University of Mumbai ISO 9001: 2008 Certified No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014 Tel: 9987929008, Email us: avgsrcollege@gmail.com

Ref	gorodnege@gmail.com
Kei	
To,	Date: 11/04/2022

To.

Respected Committee Members,

Anti-ragging Committee,

Anand Vishwa Gurukul Senior Night College,

Thane

### Notice - Anti Ragging Committee Meeting

Anand Vishwa Gurukul Senior Night College Anti Ragging Committee Meeting will be held on 18th April, 2022, i.e., Monday at 8:30 p.m. in the Staff Common Room. Members are requested to attend the meeting on time.

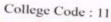
### Agenda

- Reading of notice
- Reading and approval of the minutes of the minutes of the last meeting
- Review of complaints of ragging received, if any
- Any other point with permission of chairperson.

I/C Principal

Note: If within half an hour after the time appointed for the meeting, the quorum is not formed, the meeting would stand adjourned and this adjourned meeting shall be held on the same day and same place. This adjourned meeting will not require any separate notice quorum.







# Anand Vishwa Gurukul Senior Night College

of Commerce & Science Affiliated To University of Mumbai ISO 9001: 2008 Certified No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014 Tel: 9987929008, Email us: avgsrcollege@gmail.com

Date: 18/04/2022

### Members present:

- 1. Harshala Likhite I/C Principal
- 2. Siddhesh Bagwe Member
- 3. Mrugaya Gaikwad Member
- 4. Siddhesh Lanjekar Member
- 5. Swati Bhoir Member

### Minutes of the meeting:

- 1) Siddesh Bagwe read the notice of the meeting.
- 2) The minutes of the meeting held on 1107, 2021 was approved.
- 3) The Committee observed that there was no ragging complaint filed by any of the stakeholder.
- 4) The Principal appreciated the work of Anti-ragging Committee and Anti-ragging Squad.
- 5) The meeting was ended with the formal vote of thanks.

I/C Principal

Harshala Likhite I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE. THANE





College Code: 11 Anand Vishwa Gurukul Senior Night College

of Commerce & Science Affiliated To University of Mumbai ISO 9001: 2008 Certified No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014 Tel: 9987929008, Email us: avgsrcollege@gmail.com

Ref

Date-19/07/2021

To,

Respected Staff Members

Grievances Redressal Committee,

Anand Vishwa Gurukul Senior Night College,

Thane

### Notice - Grievance Redressal Committee Meeting

Anand Vishwa Gurukul Senior Night College Grievance Redressal Committee Meeting will be held on 23 July 2021, i.e., Thursday at 8:30 p.m. in the Staff Common Room. Members are requested to attend the meeting on time.

#### Agenda

- Reading of notice
- Formal Approval of College Grievance Redressal Committee
- Orientation and Awareness
- Any other point with the permission of chair

Note: If within half an hour after the time appointed for the meeting the war and the college, THANE the meeting would stand adjourned and this adjourned meeting shall be held on the same day and same place. This adjourned meeting will not require any separate notice quorum.







# Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified
No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel : 9987929008, Email us : avgsrcollege@gmail.com

Date: 23/07/2021

#### **Members Present:**

- 1. Rupesh Dhruvanshi (Chairperson)
- 2. Mrugaya Gaikwad (Teaching Staff)
- 3. Darshana Kadam (Non-teaching Staff)
- 4. Sachin Dafal (Student)

### Minutes of the meeting:

The meeting of Grievance Committee Meeting began at 8.30 p.m. Rupesh Dhruvanshi, the Chairperson of the committee welcomed all the members. He then oriented the committee members about the UGC Guidelines about the constitution of College Grievances Redressal Committee and its role and functions. He also discussed the Institutional Grievances Redressal Policy for receiving the grievance and manner in which the grievances are to be dealt with. At the same time, he empahsised on settlement of grievances at the primary level to the satisfaction of both the parties.

The Grievances Committee announced notified by the Principal was formally approved.

It was decided that all stakeholders, especially students are to be oriented about the role and functions of the College Grievances Committee and means and methods of filing grievances. Awareness should be created about the online link for submission of grievances.

It was also decided that any grievance received from staff members and students are to be dealt with as per the guidelines of the UGC, Government of Maharashtra and the University of Mumbai from time to time in this regard.

Rupesh Dhruvanshi

(Chairperson)

COLLEGE



# Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified

No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014 Tel : 9987929008, Email us : avgsrcollege@gmail.com

Ref

Date-04/03/2022

College Code: 11

To,

GURUKUL

Respected Staff Members

Grievance Redressal Committee

Anand Vishwa Gurukul Senior Night College

Thane

### Notice - Grievance Redressal Committee Meeting

Anand Vishwa Gurukul Senior Night College Grievance Redressal Committee Meeting will be held on 7<sup>th</sup> March 2022, i.e., Thursday at 8:30 p.m. in the Staff Common Room. Members are requested to attend the meeting on time.

#### **Agenda**

- Reading of notice
- · Approval of last meeting minutes
- Updates on the grievances received and resolved
- · Any other point with the permission of chair

Convener

Dr. Rupesh Dhruvanshi

**Note:** If within half an hour after the time appointed for the meeting, the quorum is not formed, the meeting would stand adjourned and this adjourned meeting shall be held on the same day and same place. This adjourned meeting will not require any separate notice quorum.

COLLEGE CODE-11 CONTROL COLLEGE CODE-11 COLLEGE CODE-11 COLLEGE CODE-11 COLLEGE CODE-11 COLLEGE CODE-11 COLLEGE CODE-11 COLLEGE COLLEG

I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (NIGHT) C JELEGE, THANE

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604.

Website: www.anandvishwagurukul.com





# Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified
No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel : 9987929008, Email us : avgsrcollege@gmail.com

Date: 07/03/2022

### **Members Present:**

- 1. Rupesh Dhruvanshi (Chairperson)
- 2. Mrugaya Gaikwad (Teaching Staff)
- 3. Darshana Kadam (Non-teaching Staff)
- 4. Sachin Dafal (Student)

### Minutes of the meeting:

- 1. Rupesh Dhruvanshi read the notice and agenda of the meeting.
- 2. The meeting of the last meeting held on 23/07/2023 was approved unanimously.
- 3. The committee observed that there was no formal complaint filed by any stakeholder.
- 4. The petty issues between various stakeholders or grievances related to the functioning of the college were resolved at the primary stage to the satisfaction of the complainant.
- The convener Dr. Rupesh Dhruvanshi expressed her gratitude to all members for their support and cooperation and the meeting ended with the formal vote of thanks.

Dr. Rupesh Dhruvanshi

COLLEGE CODE. 11 OD NIGHT

I/C DRINCIPAL

ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604.

Website: www.anandvishwagurukul.com



# Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001: 2008 Certified
No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel: 9987929008, Email us: avgsrcollege@gmail.com

Ref. Date: 15<sup>th</sup> July 2021

To,

Respected Staff Members
Internal Complaint Committee,

Anand Vishwa Gurukul Senior Night College

### Notice: Internal Complaint Committee (ICC) Meeting

Anand Vishwa Gurukul Senior Night College Internal Complaint Committee Meeting will be held on 23<sup>rd</sup> July 2021, i.e., Friday at 8.30 p.m. in the Staff Common Room. Members are requested to attend the meeting on time.

#### Agenda

- · Reading of Notice
- · Formal Approval of Internal Complaint Committee
- Orientation and Awareness of Stakeholders
- Any other point with the permission of chair.

Thanks & Regards

College Code: 11

I/C Principal

Harshala Likhite

Anand Vishwa Gurukul Senior Night College, Thane

**Note:** If within half an hour after the time appointed for the meeting, the quorum is not formed, the meeting would stand adjourned and this adjourned meeting shall be held on the same day and same place. The adjourned meeting will not require any separate notice quorum.



# Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001: 2008 Certified
No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel: 9987929008, Email us: avgsrcollege@gmail.com

Date: 23/07/2021

### Members present

- 1. Mrugaya Gaikwad
- 2. Gautam Thorve
- 3. Dr. Vaidehi Kolmbkar
- 4. Sachin Dafal
- 5. Amisha Pawar

### Minutes of the meeting:

The meeting of Internal Complaint Committee began at 8.30 p.m. Mrugaya Gaikwad, the Chairperson for the committee, welcomed all the members. She expressed her gratitude towards Dr. Vaidehi Kolmbkar for accepting the invitation of the College and act as the external member for the Committee as per the UGC guidelines.

At the outset, the Chairperson oriented the meeting abut the UGC guidelines regarding the formation of the ICC in each education institution. Accordingly, the ICC announced previously was given formal approval.

She also emphasized the role of women themselves in ensuring their safety and security. Some of the measures in this direction as suggested by Dr. Vaidehi Kolmbkar were as under:

- (a) Orientation of Students about ICC and its objectives
- (b) Bridging the gap between female teachers and girls students
- (c) Ensuring proper security at the college gate and CCTV surveillances
- (d) Provision of girls common room with attached toilets

Amisha Pawar emphasized the role of Women Development Cell in creating awareness about the acts that amount to sexual harassment and how to keep oneself safe and secured.

It was also decided that any complaint of sexual harassment should be dealt with strictly as per th provisions the UGC, Government of Maharashtra and the University of Mumbai issued from time to time in this regard. The College decided to adhere to 'Zero Tolerance' Policy on any act of sexual harassment.

Mrugya Gaikwad (Chairperson)

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604.

Website: www.salkhidusch.com

COLLEGE

UC PRINCIPAL

ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE





Tel: 9987929008, Email us: avgsrcollege@gmail.com

D.c	
Ref	Date: 8th April, 2022

To, Respected Staff Members **Internal Complaint Committee** Anand Vishwa Gurukul Senior Night College

### Notice: Grievance Redressal Committee Meeting

Anand Vishwa Gurukul Senior Night College Internal Complaint Committee Meeting will be held on 16<sup>th</sup>April 2022, i.e., Saturday at 8.30 p.m. in the Staff Common Room. Members are requested to attend the meeting on time.

#### Agenda

- Reading of Notice
- Approval of the last meeting minutes
- Updates of complaints received
- Any other point with the permission of chair.

Mrugaya Gaikwad

Convenor

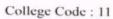
**Internal Complaint Committee** 

Note: If within half an hour after the time appointed for the meeting, the quorum is not formed, the meeting would stand adjourned and this adjourned meeting shall be held on the same day and same place. The adjourned meeting will not require any separate notice quorum.

COLLEGE

ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604. Website: www.anandvishwagurukul.com





# Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified
No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel : 9987929008, Email us : avgsrcollege@gmail.com

Date: 16/04/2022

#### Members present

- 1. Mrugaya Gaikwad
- 2. Gautam Thorve
- 3. Dr. Vaidehi Kolmbkar
- 4. Amisha Pawar

### Minutes of the meeting:

- 1. Mrugaya Gaikwad read the notice of the meeting.
- 2. The minutes of the meeting held on 23/07/2021 was unanimously approved.
- 3. The committee observed that there was no complaint of sexual harassment received by the institution.
- The cooperation of all the members in the smooth functioning of the Committee was appreciated by the Chairperson.
- It was also decided to continue Dr. Vaidehi Kolmbkar as an external member for the A.Y. 2022-23 for the meeting. Dr. Vaidehi Kolmbkar was kind enough to give her consent for the same.
- The convener, Mrugaya Gaikwad expressed gratitude to all the members for their support and co-operations and the meeting was ended with formal vote of thanks.

IKUL SA

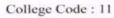
COLLEGE CODE- 11 Mrugaya Gaikwad

Convener

I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THA

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604 Website: www.anandvishwagurukul.com





### Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified
No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel : 9987929008, Email us : avgsrcollege@gmail.com

Date: 23<sup>rd</sup> June 2023

#### Certificate

This is to certify that the College has not received any complaint related to Ragging and Sexual Harassment during the last five years. Also there had been no grievance of serious natures received either from students or staff members. Petty grievances of routine nature were resolved at the primary level through discussions and deliberations to the satisfaction of party/parties involved.

COLLEGE CODE- 11

I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (MGHT) COLLEGE, THANE